



### **Pastor of Student Ministries– Ministry Position Description**

#### **PURPOSE**

The purpose of the Pastor of Student Ministries is to help the Body of Jesus Christ at FBC in its efforts to make disciples. Through the development and implementation of student ministries and activities, he will work to lead youth to Christ and encourage them to know and love Him with all their heart, soul, mind and strength.

#### **QUALIFICATIONS**

##### *Spiritual:*

- Is a born-again believer through faith in Jesus Christ, having made a personal profession of faith in Jesus Christ and has evidence of God's call to student ministry.
- Lives consistently with and in commitment to the requirements of an Elder as set forth in 1 Timothy 3:1-7 and Titus 1:6-9.
- Demonstrates a vital and growing relationship with Jesus Christ, is a person of prayer and the Word, and is a model of a Biblical pattern of life and leadership; possesses a heart for youth; demonstrates a love for God and His people.
- Shows evidence of control by the Holy Spirit in all aspects of personal life and in the ministry of FBC.

##### *Professional:*

- Possesses strong servant-leadership, relational, teaching, discipleship, and administrative skills.
- Is in full agreement with the Doctrinal Statement of FBC; supporting the Constitution and Bylaws of FBC, evidencing commitment to the church's stated purpose.
- Bible School (or equivalent) training, having earned a Bachelor's Degree in Youth Ministries (or equivalent) from an accredited school;
- Experience in youth ministry, ministry design and implementation desired.

*Personal:*

- Exhibits the fruit of the Spirit (Galatians 5:22-23).
- Is well-ordered and disciplined in his spiritual, personal and family life, maintaining a fresh and vital dependence on Christ through personal prayer and devotional life as the basis for ministry; sustain active prayer for and care of people.
- Exhibits warmth, friendliness, empathy, sincerity, humility and teachability; possessing an outgoing and friendly nature.
- Is committed to local outreach, national and international missions.

## **RELATIONSHIPS**

The Pastor of Student Ministries is directly accountable to the Senior Pastor and will work closely with him in establishing, implementing, and promoting Student Ministries. He will work in a loyal and accountable manner and in full cooperation with the Senior Pastor in the formation and execution of his various duties and ministries. His responsibility to the Elder Board will be through the Senior Pastor.

## **RESPONSIBILITIES**

The Pastor of Student Ministries is a full-time position, primarily responsible for the ministry to middle and high school aged students at FBC by planning, developing, implementing, and nurturing spiritually-based relationships and programmatic ministries. The range of responsibilities of this position though they should not be seen as exclusive:

1. Encourage the introduction to, and assimilation of youth into the life of the congregation as active participants of the church family (including conversion, baptism, discipleship, membership, ministry involvement, youth leadership development, etc.).
2. Develop multi-level ministries that address the spiritual needs of non-Christians, casual Christians and deeply committed Christians in each area of Student Ministries.
3. Build spiritually-based relationships with students so that they will be encouraged and challenged to grow spiritually and personally; ensure the Biblical content and spiritual focus of the Student Ministries and strive for excellence in each area of ministry.
4. Provide pastoral care, including counseling for youth and their family and friends as needed.
5. Serve as the primary teacher for all facets of Student Ministries; delegating this responsibility as appropriate and necessary.

6. Facilitate effective communication between the youth, parents, and the FBC family.
7. Recruit, train, equip, and encourage youth in their involvement and/or leadership within the various areas of Student Ministries.
8. Help coordinate and lead Vacation Bible School and youth mission and community outreaches.
9. Recruit, train, equip, and encourage adult sponsors and/or ministry leaders to serve in various areas of Student Ministries.
10. Develop and implement an on-going evaluation process for the effectiveness of the Student Ministries.
11. Develop and maintain competence in current youth needs and program strategies.
12. Submit an annual plan of proposed ministries and budgetary requirements to the Elder Board.
13. Work together with pastoral staff and other ministry leaders and volunteers, providing mutual support toward the harmonious functioning of all the ministries.
14. Other responsibilities: Aside from the specific responsibilities for Youth, the Student Ministries Pastor shall serve in other areas of the life and ministry of FBC as assigned by the Senior Pastor, including but not limited to filling the pulpit during the Senior Pastor's absence.

**For more info about FBC: [oskyfbc.org](http://oskyfbc.org)**

**Application for Pastor of Student Ministries**  
**Fellowship Bible Church**

*\* Information already included in resume need not be duplicated. Please respond on separate sheet of paper as necessary.*

1. Name: \_\_\_\_\_

2. Date of birth: \_\_\_\_\_

3. Address, E-mail and Phone: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

4. Family (if applicable): \_\_\_\_\_

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5. Describe your spiritual formation including how you came to know Jesus Christ; briefly describe your regular spiritual disciplines; list your spiritual gift(s) and how they are expressed in ministry.

6. Describe your leadership style(s).

7. Describe your strengths and weaknesses.

8. Describe your education (formal and informal).

9. Describe your ministry experience, including your present ministry and why you are considering a transition.

10. Briefly describe your philosophy of student ministries, including seminars and conference training.

11. Name 3-5 spiritual mentors and/or disciplers and how they have made an impact on your life and ministry.

12. What are the primary needs of today's teens?

13. How can a church-based ministry most effectively address those needs?

14. References (please, no fewer than five).

15. Describe the church and community you would thrive in.

16. I hereby permit Fellowship Bible Church to acquire the necessary information to perform a background check

\_\_\_\_\_ (signature)

Please send cover letter, resume and application to:

Email: [oskyfbc@gmail.com](mailto:oskyfbc@gmail.com)

Mail: Fellowship Bible Church  
Application for Pastor of Student Ministries  
1000 A Ave. West  
Oskaloosa, Iowa 52577